



# Flexible Spending Account Health Care and Dependent Care Enrollment

## Employee Information

Activity Number					Social Security Number						
Name (Last, First, Middle Initial)										Date of Birth (MM/DD/YYYY)	
Home Telephone Number ( ) ( ) ( ) ( ) ( )					Business Telephone Number ( ) ( ) ( ) ( ) ( )						
Street Address					City			State		Zip Code	

## Employer Information

Employer Name  <b>NEXCOM</b>					Control Number  <b>476694</b>	
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## Annual Contribution

Complete the following section to elect the type(s) of flexible spending account plan(s) you wish to participate in and designate the annual contribution amounts.

I wish to participate in the following flexible spending account plans:

	<u>Annual Contribution</u>
<input type="checkbox"/> Health Care FSA	\$ _____
<input type="checkbox"/> Dependent Care FSA (\$5,000 maximum if single or married and filing joint federal income tax return; \$2,500 if married and filing separate federal income tax returns.)	\$ _____
<b>Total Annual Contribution</b>	<b>\$ _____</b>

## Authorization - Please read the following statements and then sign and date this form.

I authorize the reduction of my salary on a per paycheck basis, by the amount designated above.

I understand that the amounts deducted from my pay and not used for eligible health care and/or dependent care expenses incurred the same year **will be forfeited** in accordance with IRS regulations.

I also understand that this authorization is irrevocable until the next election period unless I have a change in family status.

Signature \_\_\_\_\_ Date \_\_\_\_\_