			Living	Living	Post***					R&R	DoDEA
			Quarters Allowance	Quarters Allowance	Allowance	Post	Overseas	NEXCOM	EXCOM		Elementary/ Middle/ High
Tour Lengths (months)		Country/Post:	Group 3 NF-04	Group 3 NF-04	(Cost of Living)	(Hardship) Differential	Nonforeign Cola		Relocatio n Bonus	& Travel	School
											Available
				Without	Family of						
Initial Accompanied/	Renewal Accompanied/	Annual Base Salary	With Family	Family	Three						
•	Unaccompanied		Fed Tax Free	Fed Tax	Fed Tax Free		Fed Tax Free				
Unaccompanied 24/18	24/18	Bahrain	Free	Free	20%	15%	Free				EC/MC/IIC
24/10	24/10		#47.000	#44.000							ES/MS/HS
		\$45,000	\$47,300			. ,					
		\$55,000	\$47,300								
		\$65,000	\$47,300	\$44,000	\$7,020	\$9,750					
0.4/4.0	04/40	O de la la									
24/12	24/12	Cuba			201	100/		400/			
		Guantanamo Bay	F D	F D	0%	10%		10%			ES/MS/HS
		\$45,000	Free Base Housing	Free Base Housing	\$0	\$4,500		\$4,500			
			Free Base	Free Base							
		\$55,000	Housing	Housing	\$0	\$5,500		\$5,500			
		\$65,000	Free Base Housing	Free Base Housing	\$0	\$6,500		\$6,500			
NA/12	NA/06	Jebel Ali			30%**	20%					NA
147 (172	147 (700	\$45,000	NA	Free Housing	\$7,020						14/1
		\$55,000	NA NA	Free Housing	\$7,830	•					
		\$65,000	NA NA	Free Housing	\$8,400	\$13,000					
Johal Ali is an unassa	mnaniad tamp acciar			Tree Housing	ψ0,400	φ13,000					
lebel Ali is an unaccompanied temp assignment limited to 18 months max tour. NA/12 NA/06 Djibouti				30%**	30%		25%	5%	Yes	NA	
INAV 12	11/7/00	Djibouti		Free Base	30 70	30 70		2570	370	165	INA
		\$45,000	NA	Housing	\$7,020	\$13,500		\$11,250	\$2,250		
		\$55,000	NA	Free Base Housing	\$7,830	\$16,500		\$13,750	\$2,750		
		\$65,000	NA	Free Base Housing	\$8,400	\$19,500		\$16,250	\$3,250		
		ment limited to 18 mont	hs max tour.								
NA/12	NA/06	Romania									
		Deveselu			0%	5%					NA
		\$45,000	NA	Free Housing	\$0	\$2,250					
		\$55,000	NA	Free Housing	\$0	\$2,750					
		\$65,000	NA	Free Housing	\$0	\$3,250					
Romania is an unacco	ompanied temp assigi	nment limited to 18 mor	ths max tour.								
		wance rates are based			lents are not	authorized.				1	

Tour Lengths (months)		Country/Post:	Living Quarters Allowance Group 3 NF-04	Living Quarters Allowance Group 3 NF-04	Post*** Allowance (Cost of Living)	Post (Hardship) Differential	Overseas Nonforeign Cola	NEXCOM Special Allowance*	EXCOM Relocatio n Bonus	R&R Leave & Travel	DoDEA Elementary/ Middle/ High School Available
Initial	Renewal	Annual Base Salami	With Family	Without Family	Family of Three						
IIIIIIai	Reliewai	Annual Base Salary Greece	With Failing	ганну	Tillee						
24/24	24/24	Souda Bay			5%	0%					NA / SLO**
24/24	24/24	\$45,000	\$20,600	\$19,600		\$0					(School
		\$55,000	\$20,600								Liason
		\$65,000	\$20,600								Officer Only)
		φου,σοσ	Ψ20,000	φ19,000	φ1,733	ΨΟ					Officer Offig)
		Italy									
36/36	24/24	Sigonella (Catania)			20%	0%					ES/MS/HS
00/00	2 1/2 1	\$45,000	\$26,400	\$24,300		\$0					<u> Lenvienie</u>
		\$55,000	\$26,400	\$24,300							
		\$65,000	\$26,400			\$0					
		400,000	Ψ20,100	Ψ2 1,000	ψ.,σ2σ	Ψ					
36/36	24/24	Naples			20%	0%					ES/MS/HS
00,00	2 1/2 1	\$45,000	\$44,800	\$42,400		\$0					20/11/0/110
		\$55,000	\$44,800			\$0					
		\$65,000	\$44,800	\$42,400							
		400,000	ψ,σσσ	ψ.2,.00	ψ.,σ2σ	Ψ					
		Japan									
36/36	24/24	Atsugi			30%	0%					ES/MS/HS
00,00	2 ./2 .	\$45,000	\$42,000	\$37,100							20/11/0/110
		\$55,000	\$42,000	\$37,100							
		\$65,000	\$42,000								
		400,000	ψ.2,000	ψοι,ισο	ψ.ισ,σσσ	Ψ					
36/36	24/24	Sasebo			30%	0%					ES/MS/HS
33,33	2 1/2 1	\$45,000	\$34,400	\$31,300		\$0					25,1110,1110
		\$55,000	\$34,400								
		\$65,000	\$34,400								
		+ + - - - - - - - - - -	\$5.1,100	40.,000	Ţ.c,coo	Ψ0					
36/36	24/24	Yokosuka			25%	0%					ES/MS/HS
		\$45,000	\$55,200	\$53,000							
		\$55,000	\$55,200								
		\$65,000	\$55,200								
		+ - 3,000	+ + + + + + + + + + + + + + + + + + + 	+ + + + + + + + + + + + + + + + + + + 	+ 5,						

Tour Lengt	ths (months)	Country/Post:	Living Quarters Allowance Group 3 NF-04	Living Quarters Allowance Group 3 NF-04	Post*** Allowance (Cost of Living)	Post (Hardship) Differential	Overseas Nonforeign Cola	NEXCOM Special Allowance*	EXCOM Relocatio n Bonus	R&R Leave & Travel	DoDEA Elementary/ Middle/ High School Available
				Without	Family of						
Initial	Renewal	Annual Base Salary	With Family	Family	Three						
		Spain									
36/36	24/24	Moron (Seville)		-	20%	0%					ES/MS
		\$45,000	\$23,000	\$22,600		\$0					
		\$55,000	\$23,000	\$22,600		\$0					
		\$65,000	\$23,000	\$22,600	\$7,020	\$0					
		0									
		Spain									
36/36	24/24	Rota			20%	0%					ES/MS/HS
		\$45,000	\$33,600	\$29,400		\$0					
		\$55,000	\$33,600	\$29,400		\$0					
		\$65,000	\$33,600	\$29,400	\$7,020	\$0					
36/36	24/24	Singapore			15%	0%					NA / SLO**
00/00	21/21	\$45,000	\$58,900	\$54,100		\$0					(School
		\$55,000	\$58,900	\$54,100							Liason
		\$65,000	\$58,900	\$54,100		\$0					Officer Only)
		Ψ03,000	Ψ30,300	ψυ, 100	ψ0,200	ΨΟ					Officer Offig)
		Non Foreign Area									
24/24	24/24	Guam	NA	NA	NA	12.38%	12.62%	10%			ES/MS/HS
		\$45,000				\$5,490	\$5,760	\$4,500			
		\$55,000				\$6,710	\$7,040	\$5,500			
		\$65,000				\$7,930	\$8,320	\$6,500			
N/A	N/A	Hawaii	NA	NA	NA	NA	10.28%				NA
		\$45,000					\$4,788				
		\$55,000					\$5,852				
		\$65,000					\$6,916				

The School Liaison Officer (SLO) is the primary point of contact for school-related matters. They represent, inform, and assist families with school-age children in determining placement in the local international area.

All of the above <u>foreign overseas</u> assignments include accrual of home leave in the amount of 15 days per year; home leave may be used after completing 24 months overseas service when taking leave in the U.S., in accordance with JTR. Associates who sign a renewal agreement to serve an additional overseas tour are eligible for personal and dependent travel to their home of record at NEX expense (save for Djibouti and Romania).

Most of the above noted allowances are determined by the Dept. of State and are subject to change on a regular basis.

%s and \$ amounts were taken from the DOS website on 24 MAY 2020; ***Post Allowance % is a % of "spendable" income not basic pay.