

OVERSEAS SPECIAL BENEFITS/ALLOWANCES											
Tour Lengths (months)		Country/Post:	Living Quarters Allowance Group 3 NF-04	Living Quarters Allowance Group 3 NF-04	Post*** Allowance (Cost of Living)	Post (Hardship) Differential	Overseas Nonforeign Cola	NEXCOM Special Allowance*	EXCOM Relocation Bonus	R&R Leave & Travel	DoDEA Elementary/ Middle/ High School Available
Initial	Renewal	Annual Base Salary	With Family	Without Family	Family of Three						
Accompanied/ Unaccompanied	Accompanied/ Unaccompanied		Fed Tax Free	Fed Tax Free	Fed Tax Free		Fed Tax Free				
24/18	24/18	Bahrain			20%	15%					ES/MS/HS
		\$45,000	\$47,300	\$44,000	\$5,820	\$6,750					
		\$55,000	\$47,300	\$44,000	\$6,520	\$8,250					
		\$65,000	\$47,300	\$44,000	\$7,020	\$9,750					
24/12	24/12	Cuba									
		Guantanamo Bay			0%	10%		10%			ES/MS/HS
		\$45,000	Free Base Housing	Free Base Housing	\$0	\$4,500		\$4,500			
		\$55,000	Free Base Housing	Free Base Housing	\$0	\$5,500		\$5,500			
		\$65,000	Free Base Housing	Free Base Housing	\$0	\$6,500		\$6,500			
NA/12	NA/06	Jebel Ali			30%**	20%					NA
		\$45,000	NA	Free Housing	\$7,020	\$9,000					
		\$55,000	NA	Free Housing	\$7,830	\$11,000					
		\$65,000	NA	Free Housing	\$8,400	\$13,000					
Jebel Ali is an unaccompanied temp assignment limited to 18 months max tour.											
NA/12	NA/06	Djibouti			30%**	30%		25%	5%	Yes	NA
		\$45,000	NA	Free Base Housing	\$7,020	\$13,500		\$11,250	\$2,250		
		\$55,000	NA	Free Base Housing	\$7,830	\$16,500		\$13,750	\$2,750		
		\$65,000	NA	Free Base Housing	\$8,400	\$19,500		\$16,250	\$3,250		
Djibouti is an unaccompanied temp assignment limited to 18 months max tour.											
NA/12	NA/06	Romania									
		Deveselu			0%	5%					NA
		\$45,000	NA	Free Housing	\$0	\$2,250					
		\$55,000	NA	Free Housing	\$0	\$2,750					
		\$65,000	NA	Free Housing	\$0	\$3,250					
Romania is an unaccompanied temp assignment limited to 18 months max tour.											
**Djibouti, Jebel Ali and Romania Post Allowance rates are based on "one person" as dependents are not authorized.											

[illegible]

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Initial	Renewal	Annual Base Salary	With Family	Without Family	Family of Three						
		Spain									
36/36	24/24	Moron (Seville)			20%	0%					ES/MS
		\$45,000	\$23,000	\$22,600	\$5,860	\$0					
		\$55,000	\$23,000	\$22,600	\$6,520	\$0					
		\$65,000	\$23,000	\$22,600	\$7,020	\$0					
		Spain									
36/36	24/24	Rota			20%	0%					ES/MS/HS
		\$45,000	\$33,600	\$29,400	\$5,860	\$0					
		\$55,000	\$33,600	\$29,400	\$6,520	\$0					
		\$65,000	\$33,600	\$29,400	\$7,020	\$0					
36/36	24/24	Singapore			15%	0%					NA / SLO**
		\$45,000	\$58,900	\$54,100	\$4,395	\$0					(School
		\$55,000	\$58,900	\$54,100	\$4,890	\$0					Liason
		\$65,000	\$58,900	\$54,100	\$5,265	\$0					Officer Only)
		Non Foreign Area									
24/24	24/24	Guam	NA	NA	NA	12.38%	12.62%	10%			ES/MS/HS
		\$45,000				\$5,490	\$5,760	\$4,500			
		\$55,000				\$6,710	\$7,040	\$5,500			
		\$65,000				\$7,930	\$8,320	\$6,500			
N/A	N/A	Hawaii	NA	NA	NA	NA	10.28%				NA
		\$45,000					\$4,788				
		\$55,000					\$5,852				
		\$65,000					\$6,916				

The School Liaison Officer (SLO) is the primary point of contact for school-related matters. They represent, inform, and assist families with school-age children in determining placement in the local international area.

All of the above foreign overseas assignments include accrual of home leave in the amount of 15 days per year; home leave may be used after completing 24 months overseas service when taking leave in the U.S., in accordance with JTR. Associates who sign a renewal agreement to serve an additional overseas tour are eligible for personal and dependent travel to their home of record at NEX expense (save for Djibouti and Romania).

Most of the above noted allowances are determined by the Dept. of State and are subject to change on a regular basis.

%s and \$ amounts were taken from the DOS website on **24 MAY 2020**; ***Post Allowance % is a % of "spendable" income not basic pay.